

Directors

As of January 31, 2019



Makoto Kigawa

Director and Chairman

Apr. 1973 Joined the Fuji Bank, Limited
 Apr. 2004 Managing Director, Chief Risk Officer / Head of Risk Management Group, and Chief Human Resources Officer / Head of Human Resources Group of Mizuho Corporate Bank, Ltd.
 Apr. 2005 Joined the Company
 Jun. 2005 Managing Director
 Nov. 2005 Representative Managing Director
 Apr. 2006 Representative Director and Managing Executive Officer
 Jun. 2006 Representative Director and Senior Managing Executive Officer
 Mar. 2007 Representative Director and Executive Officer
 Mar. 2007 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
 Jun. 2008 Director and Executive Officer of the Company
 Apr. 2011 Representative Director, President and Executive Officer
 Apr. 2015 Representative Director and Chairman
 Apr. 2018 Director and Chairman (current)



Masaki Yamauchi

Representative Director,
President and Executive Officer

Apr. 1984 Joined the Company
 Apr. 2005 Executive Officer
 Apr. 2005 President, Tokyo Regional Office
 Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
 Nov. 2005 General Manager of Human Resources and Administration
 Mar. 2007 Executive Officer of the Company
 Mar. 2007 Responsible for Human Resources Strategy
 May 2007 Responsible for Management Strategy
 Apr. 2008 Representative Director, President and Executive Officer of Yamato Logistics Co., Ltd.
 Apr. 2011 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
 Jun. 2011 Director and Executive Officer of the Company
 Apr. 2015 Representative Director, President and Executive Officer (current)



Haruo Kanda

Representative Director,
Vice President and Executive Officer

Jan. 1985 Joined the Company
 Apr. 2004 General Manager of Human Resources
 Aug. 2005 Executive Officer
 Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
 Jul. 2006 Managing Executive Officer
 Apr. 2008 Managing Executive Officer of the Company
 Jun. 2008 Representative Director and Managing Executive Officer
 Apr. 2013 Representative Director and Senior Managing Executive Officer
 Apr. 2014 Responsible for Human Resources Strategy, Network Strategy, Legal Affairs, CSR Strategy and Audit
 Apr. 2015 Representative Director, Vice President and Executive Officer (current)



Kenichi Shibasaki

Director,
Senior Managing Executive Officer

Apr. 1980 Joined the Company
 Jun. 1997 Regional Branch Manager of Saitama Regional Branch
 Jun. 1999 General Manager of Education Division
 Apr. 2003 General Manager of Operation Division
 Feb. 2006 Representative Director, President and Executive Officer of Yamato Financial Co., Ltd.
 Apr. 2006 Executive Officer of the Company
 Apr. 2012 Managing Executive Officer
 Apr. 2016 Senior Managing Executive Officer (current)
 Apr. 2017 Responsible for Financing Strategy and Coordinator-General of Investor Relations Strategy (current)
 Jun. 2018 Director, Senior Managing Executive Officer (current)



Yutaka Nagao

Director,
Executive Officer

Apr. 1988 Joined the Company
 Apr. 2004 Regional Branch Manager of Yamaguchi Regional Branch
 Apr. 2006 Regional Branch Manager of Saitama Regional Branch of Yamato Transport Co., Ltd.
 Apr. 2009 General Manager of TSS Sales Promotion Office
 Apr. 2010 Executive Officer and President of Kanto Regional Office
 Apr. 2013 Managing Executive Officer
 Apr. 2015 Executive Officer of the Company
 Apr. 2015 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd. (current)
 Jun. 2017 Director and Executive Officer of the Company (current)



Toshitaka Hagiwara

Outside Director

Dec. 1969 Joined Komatsu Ltd.
 Jun. 1990 Director
 Jun. 1995 Managing Director
 Jun. 1997 Executive Managing Director
 Jun. 1999 Executive Vice President
 Jun. 2003 Chairman and Representative Director of the Board
 Jun. 2007 Councilor and Senior Adviser
 Jun. 2009 Director of the Company (current)
 Jul. 2011 Senior Adviser of Komatsu Ltd.
 Jul. 2013 Adviser (current)



Masakatsu Mori

Outside Director

Apr. 1969 Joined Arthur Andersen & Co. (currently: Accenture Japan Ltd)
 May 1972 Qualified as Certified Public Accountant
 Sep. 1981 Partner (business partner) of Arthur Andersen & Co. (currently: Accenture Japan Ltd)
 Feb. 1989 President of Andersen Consulting (currently: Accenture Japan Ltd)
 Board Member of Andersen Consulting (Global) (currently: Accenture)
 Apr. 2003 Representative Director and Chairman of Accenture Japan Ltd
 Sep. 2007 Corporate Advisor of Accenture Japan Ltd
 Oct. 2009 President of the International University of Japan (IUJ)
 Apr. 2013 Senior Advisor of IUJ
 Jun. 2013 Director of the Company (current)
 Nov. 2013 Vice Chairman of IUJ
 Apr. 2018 Senior Advisor of IUJ (current)



Mariko Tokuno

Outside Director

Jan. 1994 Joined Louis Vuitton Japan KK
 Apr. 2002 Senior Director for Sales Administration
 Mar. 2004 Vice President of Tiffany & Co. Japan Inc.
 Aug. 2010 Representative Director and President of Christian Dior Japan KK
 Sep. 2013 Representative Director, President and CEO of Ferragamo Japan KK
 Jun. 2017 Director of the Company (current)



Yoichi Kobayashi

Outside Director

Apr. 1973 Joined ITOCHU Corporation
 Jun. 2004 Executive Officer
 Apr. 2006 Managing Executive Officer
 Jun. 2006 Representative Executive Managing Director
 Apr. 2008 Representative Senior Managing Director
 Apr. 2011 Representative Director and Executive Vice President
 Apr. 2015 Senior Advisor
 Apr. 2016 Vice Chairman (current)
 Jun. 2018 Outside Director of the Company (current)

Audit & Supervisory Board Members

As of January 31, 2019



Etsuo Ogawa

Full-time Audit & Supervisory Board Member

- Nov. 1973 Joined the Company
- Jun. 2002 President, Chugoku Branch
- Jun. 2003 Director
- Apr. 2004 Responsible for Financing and Accounting
- Jun. 2004 Director and Managing Executive Officer
- Jun. 2005 Managing Executive Officer
- Oct. 2005 Representative Director, President and Executive Officer of Yamato Logistics Co., Ltd.
- Apr. 2008 Director and Chairman of the Board of Yamato Logistics Co., Ltd.
- Jun. 2009 Audit & Supervisory Board Member of Yamato Home Convenience Co., Ltd.
- Jun. 2014 Audit & Supervisory Board Member of Yamato Transport Co., Ltd.
- Jun. 2015 Full-time Audit & Supervisory Board Member of the Company (current)



Mamoru Matsuno

Full-time Audit & Supervisory Board Member

- Apr. 1981 Joined the Company
- Jun. 2000 Manager of Audit Section No. 1 of Audit Division
- Jun. 2002 Manager of Audit Section of Audit Division
- Jul. 2006 Audit Function Manager
- Apr. 2012 Audit Function Senior Manager
- Apr. 2018 Attached to the President
- Jun. 2018 Full-time Audit & Supervisory Board Member (current)



Hiroyuki Kanae

Outside Audit & Supervisory Board Member

- Apr. 1979 Licensed and registered as an attorney at law (Bengoshi) at Daini Tokyo Bar Association
- Sep. 1987 Coudert Brothers LLP (New York)
- Jul. 1988 Licensed and registered as an attorney at law in the State of New York
- Sep. 1988 Joined Nishi, Tanaka & Takahashi Law Office
- Apr. 1992 Partner of Nishi, Tanaka & Takahashi Law Office
- May 2001 Joined Shin-Tokyo Law Office as partner
- Oct. 2007 Through the consolidation of law offices, name change to Bingham McCutchen Murase, Sakai Mimura Aizawa, Foreign Law Joint Enterprise (Partner)
- Jun. 2012 Outside Audit & Supervisory Board Member of the Company (current)
- Apr. 2015 Through the consolidation of law offices, name change to Anderson Mori & Tomotsune LPC (Partner) (current)



Takashi Yamashita

Outside Audit & Supervisory Board Member

- Oct. 1983 Joined Asahi Accounting Company
- Mar. 1987 Registered as a Certified Public Accountant
- May 2003 Representative Partner of Asahi & Co. (currently: KPMG AZSA LLC)
- Aug. 2014 Established Takashi Yamashita CPA Office, Representative (current)
- Jan. 2015 Registered as a Certified Tax Accountant
- Jun. 2017 Outside Audit & Supervisory Board Member of the Company (current)



Executive Officers

As of January 31, 2019



Kenji Minaki

Executive Officer and Vice President
Global Business in Charge, President,
Yamato (China) Co., Ltd.



Hideo Tanzawa

Managing Executive Officer
Responsible for Public Relations Strategy,
Business Strategy, Tokyo Olympic and
Paralympic Promotion



Shinji Makiura

Managing Executive Officer
Responsible for Corporate Strategy and
Yamato Digital Innovation Center



Tomoki Otani

Managing Executive Officer
Responsible for Human Resources
Strategy and Work Style Reform



Seichi Awa

Managing Executive Officer
Responsible for General Affairs, CSR, and
Internal Audit



Katsuhiko Umetsu

Senior Executive Officer
Director and Chairman, Yamato Global
Logistics Japan Co., Ltd.
Responsible for Global Strategic Planning
and Development, Group Cold Chain
Platform Development



Atsushi Kashimoto

Senior Executive Officer
Responsible for Investor Relations Strategy



Yoshihiko Hoshino

Executive Officer
Representative Director and President,
Yamato System Development Co., Ltd.



Tetsuya Egashira

Executive Officer
Representative Director and President,
Yamato Autoworks Co., Ltd.



Naomi Ogata

Executive Officer
Representative Director and President,
Yamato Financial Co., Ltd.



Makoto Wada

Executive Officer
Representative Director and President,
Yamato Home Convenience Co., Ltd.



Tsutomu Sasaki

Executive Officer
Representative Director and President,
Yamato Logistics Co., Ltd.



Richard Chua Khing Seng

Executive Officer
Chairman and Director, Yamato Asia Pte. Ltd.
Responsible for M&A Collaboration,
Partnership



Yorimasa Tanaka

Executive Officer
Responsible for Technology Strategy



Ryutarō Narui

Executive Officer
Responsible for Planning and
Management of Strategic Alliance



Hiroyuki Yasuda

Executive Officer
Responsible for Legal Affairs