# Supplemental Materials for Settlement of Accounts for Year Ended March 31, 2018



May 2, 2018
YAMATO HOLDINGS CO., LTD.





| Results  |   |    |  |
|----------|---|----|--|
| 1.       | Performance   | 1  |  |
| 2.       | Segment Information                                       | 2  |  |
| 3.       | Increases and Decreases in Operating Revenues by Division | 3  |  |
| 4.       | Delivery Volume   | 4  |  |
| 5.       | Increases and Decreases in Operating Expenses             | 5  |  |
| 6.       | Employee Breakdown  | 6  |  |
| 7.       | Increases and Decreases in Consolidated                   |    |  |
|          | Balance Sheet   | 7  |  |
| 8.       | Capital Expenditure and Depreciation                      | 8  |  |
| 9.       | Domestic Network  | 9  |  |
| Forecast | <u>s</u>  |    |  |
| 1.       | Performance   | 10 |  |
| 2.       | Increases and Decreases in Operating Revenues by Division | 11 |  |
| 3.       | Operating Profit of Segment Information                   | 12 |  |
| 4.       | Delivery Volume   | 13 |  |
| 5.       | Increases and Decreases in Operating Expenses             | 14 |  |
| 6.       | Employee Breakdown  | 15 |  |
| 7.       | Capital Expenditure and Depreciation                      | 16 |  |
|          |   |    |  |



### Results 1. Performance

|   |           |       |           |       | (N      | lillions of Yen) |
|---|-----------|-------|-----------|-------|---------|------------------|
|   | FY2018    |       | FY2017    |       | Change  |                  |
|   | Amount    | (%)   | Amount    | (%)   | Amount  | (%)              |
| Operating Revenues                                  | 1,538,813 | 100.0 | 1,466,852 | 100.0 | 71,961  | 4.9              |
| Operating Expenses                                  | 1,503,127 | 97.7  | 1,431,966 | 97.6  | 71,161  | 5.0              |
| Operating Profit                                    | 35,685    | 2.3   | 34,885    | 2.4   | 800     | 2.3              |
| Non-operating Income                                | 2,596     | 0.2   | 2,044     | 0.1   | 552     | 27.0             |
| Non-operating Expenses                              | 2,196     | 0.1   | 2,045     | 0.1   | 150     | 7.4              |
| Ordinary Profit                                     | 36,085    | 2.3   | 34,884    | 2.4   | 1,201   | 3.4              |
| Extraordinary Income                                | 1,821     | 0.1   | 757       | 0.1   | 1,064   | 140.5            |
| Extraordinary Loss                                  | 4,783     | 0.3   | 2,603     | 0.2   | 2,180   | 83.7             |
| Profit Before Income Taxes                          | 33,123    | 2.2   | 33,037    | 2.3   | 85      | 0.3              |
| Income taxes  | 14,621    | 1.0   | 22,093    | 1.5   | △ 7,472 | △ 33.8           |
| Corporation tax after adjustment                    | △ 186     | △ 0.0 | △ 7,421   | △ 0.5 | 7,234   |                  |
| Profit  | 18,688    | 1.2   | 18,364    | 1.3   | 323     | 1.8              |
| Profit attributable to<br>non-controlling interests | 456       | 0.0   | 311       | 0.0   | 145     | 46.6             |
| Profit attributable to owners of parent             | 18,231    | 1.2   | 18,053    | 1.2   | 178     | 1.0              |

## Results 2. Segment Information

[FY 2018] (Millions of Yen)

|                        | Delivery  | BIZ-Logistics | Home<br>Convenience | e-Business | Financial | Autoworks | Other  | Total     | Reconciliation | Consolidated |
|------------------------|-----------|---------------|---------------------|------------|-----------|-----------|--------|-----------|----------------|--------------|
| Operating Revenues     |           |               |                     |            |           |           |        |           |                |              |
| Unaffiliated Customers | 1,201,745 | 121,939       | 48,900              | 46,480     | 82,981    | 24,641    | 12,125 | 1,538,813 | _              | 1,538,813    |
| Inter-segment          | 69,670    | 13,799        | 13,805              | 39,189     | 2,899     | 30,299    | 44,273 | 213,936   | △ 213,936      | _            |
| Total                  | 1,271,415 | 135,739       | 62,705              | 85,670     | 85,880    | 54,940    | 56,398 | 1,752,749 | △ 213,936      | 1,538,813    |
| Operating Expenses     | 1,264,657 | 131,651       | 62,183              | 75,082     | 77,967    | 50,799    | 39,181 | 1,701,523 | △ 198,395      | 1,503,127    |
| Operating Profit       | 6,758     | 4,087         | 522                 | 10,587     | 7,912     | 4,141     | 17,217 | 51,226    | △ 15,541       | 35,685       |
| Profit Rate(%)         | 0.5       | 3.0           | 0.8                 | 12.4       | 9.2       | 7.5       | 30.5   | 2.9       | _              | 2.3          |

【FY 2017】 (Millions of Yen)

| 2017                   |           |               |                     |            |           |           |        |           |                | 11111110110 01 10117 |
|------------------------|-----------|---------------|---------------------|------------|-----------|-----------|--------|-----------|----------------|----------------------|
|                        | Delivery  | BIZ-Logistics | Home<br>Convenience | e-Business | Financial | Autoworks | Other  | Total     | Reconciliation | Consolidated         |
| Operating Revenues     |           |               |                     |            |           |           |        |           |                |                      |
| Unaffiliated Customers | 1,151,028 | 108,643       | 49,163              | 45,639     | 77,985    | 24,613    | 9,777  | 1,466,852 | _              | 1,466,852            |
| Inter-segment          | 66,560    | 13,357        | 14,593              | 34,671     | 3,049     | 28,185    | 60,875 | 221,294   | △ 221,294      | _                    |
| Total                  | 1,217,588 | 122,001       | 63,757              | 80,310     | 81,034    | 52,799    | 70,653 | 1,688,146 | △ 221,294      | 1,466,852            |
| Operating Expenses     | 1,211,950 | 117,929       | 62,681              | 70,942     | 72,790    | 49,526    | 35,175 | 1,620,996 | △ 189,029      | 1,431,966            |
| Operating Profit       | 5,638     | 4,072         | 1,076               | 9,368      | 8,243     | 3,273     | 35,477 | 67,149    | △ 32,264       | 34,885               |
| Profit Rate(%)         | 0.5       | 3.3           | 1.7                 | 11.7       | 10.2      | 6.2       | 50.2   | 4.0       | _              | 2.4                  |

[Change] (Millions of Yen)

| 161.185                |          |               |                     |            |           |           |          |          |                |              |
|------------------------|----------|---------------|---------------------|------------|-----------|-----------|----------|----------|----------------|--------------|
|                        | Delivery | BIZ-Logistics | Home<br>Convenience | e-Business | Financial | Autoworks | Other    | Total    | Reconciliation | Consolidated |
| Operating Revenues     |          |               |                     |            |           |           |          |          |                |              |
| Unaffiliated Customers | 50,716   | 13,295        | △ 263               | 840        | 4,995     | 28        | 2,347    | 71,961   | _              | 71,961       |
| Inter-segment          | 3,109    | 442           | △ 788               | 4,518      | △ 150     | 2,113     | △ 16,602 | △ 7,357  | 7,357          | _            |
| Total                  | 53,826   | 13,737        | △ 1,052             | 5,359      | 4,845     | 2,141     | △ 14,254 | 64,603   | 7,357          | 71,961       |
| Operating Expenses     | 52,706   | 13,722        | △ 498               | 4,139      | 5,177     | 1,273     | 4,005    | 80,526   | △ 9,365        | 71,161       |
| Operating Profit       | 1,120    | 15            | △ 553               | 1,219      | △ 331     | 867       | △ 18,259 | △ 15,923 | 16,723         | 800          |
| (%)                    |          |               |                     |            |           |           |          |          |                |              |
| Operating Revenues     | 4.4      | 11.3          | △ 1.7               | 6.7        | 6.0       | 4.1       | △ 20.2   | 3.8      | _              | 4.9          |
| Operating Expenses     | 4.3      | 11.6          | △ 0.8               | 5.8        | 7.1       | 2.6       | 11.4     | 5.0      | _              | 5.0          |
| Operating Profit       | 19.9     | 0.4           | △ 51.4              | 13.0       | △ 4.0     | 26.5      | △ 51.5   | △ 23.7   | _              | 2.3          |

#### Results 3. Increases and Decreases in Operating Revenues by Division

(Millions of Yen) [ FY 2018 ] [ FY 2017 ] Change (%) (%)(%) **Amount** Amount Amount TA-Q-BIN 1,099,341 71.4 1.047.668 71.4 51.673 4.9 Kuroneko DM-Bin 82.542 85.383 5.8 △ 2,840  $\triangle$  3.3 5.4 42.456 2.8 Express 42.272 2.9 184 0.4 Delivery 102,856 6.7 99.497 6.8 3,359 3.4 The Others △ 125,453  $\triangle$  8.2 △ 123,793 △ 8.4 △ 1,659 1.3 Eliminations 1.201.745 1.151.028 78.5 50.716 4.4 Total 78.1 9.8 Trade Logistics Service 39.075 2.5 35.583 2.4 3.491 2.8 15.1 Sales Logistics Service 46.493 3.0 40.390 6.102 Multi Maintenance 15,586 13,916 1,670 1.0 0.9 12.0 **BIZ-Logistics** Products Logistics 4.797 0.3 4.390 0.3 406 9.3 The Others 46.788 3.0 43,637 3.0 3.150 7.2 **△** 2.0 Eliminations △ 30,800 △ 29.275  $\triangle$  2.0 △ 1,525 5.2 121,939 13,295 12.2 Total 7.9 108,643 7.4 41.938 2.7 42,016 2.9 △ 77  $\triangle$  0.2 Home Convenience Business Convenience 16,396 17,847 1.2 △ 1,450  $\triangle$  8.1 1.1 Home Convenience Technical Network 4,428 0.3 3,951 0.3 476 12.1 788 Eliminations **△** 13.863  $\triangle$  0.9 △ 14.651  $\triangle$  1.0 △ 5.4 48.900 3.2 49.163 3.4 263  $\triangle$  0.5 Total e-logistics Solution 12,381 0.8 11,465 8.0 915 8.0 9.733 9,711 0.7 21 0.2 Credit Card Solution 0.6 IT Operating 6.971 0.5 6.834 0.5 137 2.0 e-Business e-shop Sales Solution 5.433 0.4 5.625 0.4 △ 192  $\triangle$  3.4 54,976 3.6 53,954 3.7 1,022 1.9 The Others **△** 43.016 **△** 2.8 △ 41.952 △ 2.9 2.5 Eliminations △ 1.064 Total 46.480 3.0 45.639 840 1.8 Payment 34.907 2.3 37.403 2.5 △ 2.495  $\triangle$  6.7 40,498 36,040 4,457 12.4 Leasing Operations 2.6 0.2 Credit Finance 3.768 3.650 0.2 118 3.2 Financial 0.4 The Others 6,785 4.021 0.3 2,763 68.7 **△** 2.979  $\Delta$  0.2  $\triangle$  3.131  $\triangle$  0.2 152 △ 4.9 Eliminations Total 82.981 5.4 77.985 4.995 6.4 Truck Solution 48.768 3.2 47,472 3.2 1.295 2.7 The Others 8,868 0.6 7.888 0.5 980 12.4 Autoworks **△** 32.994  $\triangle$  2.1 △ 30.746  $\triangle$  2.1 △ 2.248 7.3 Eliminations 24.641 1.6 24.613 0.1 Total JITBOX Charter 10.467 0.7 9.126 0.6 1,340 14.7 The Others 3.2 63,984 △ 15,048 △ 23.5 48,935 4.4 Other **△** 47.277  $\triangle$  3.1 △ 63.333 16.055 △ 25.4 Eliminations  $\triangle$  4.3 12.125 0.8 0.7 2.347 24.0 Total 9.777 100.0 4.9 Total 1,538,813 1,466,852 100.0 71.961

<sup>\*1</sup> The name of the IT Operating Solution category in the e-Business segment has been changed to the IT Operating

### Results 4. Delivery Volume

# ① TA-Q-BIN(in Japan)

|                            | 【 FY 2018 】 |       | 【 FY 201  | 7 ]   | Change   |        |
|----------------------------|-------------|-------|-----------|-------|----------|--------|
|                            | Amount      | (%)   | Amount    | (%)   | Amount   | (%)    |
| TA-Q-BIN Total (Thousands) | 1,836,682   | 100.0 | 1,867,563 | 100.0 | △ 30,880 | △ 1.7  |
| Cool TA-Q-BIN              | 197,829     | 10.8  | 199,046   | 10.7  | △ 1,217  | △ 0.6  |
| TA-Q-BIN Collect           | 107,165     | 5.8   | 122,877   | 6.6   | △ 15,712 | △ 12.8 |
| TA-Q-BIN Time-Service      | 9,384       | 0.5   | 10,383    | 0.6   | △ 998    | △ 9.6  |
| TA-Q-BIN Unit-price(Yen)   | 597         |       | 559       |       | 38       |        |
|                            |             |       |           |       | _        |        |

## ② Kuroneko DM-Bin(in Japan)

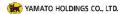
| ⊕ 2 2 ( capa)                     |             |             |          |       |  |
|-----------------------------------|-------------|-------------|----------|-------|--|
|                                   | 【 FY 2018 】 | 【 FY 2017 】 | Change   |       |  |
|                                   | [ F1 2016 ] | [ F1 2017 ] | Amount   | (%)   |  |
| Kuroneko DM-Bin Total(Thousands)  | 1,464,955   | 1,542,166   | △ 77,210 | △ 5.0 |  |
| uroneko DM-Bin Unit-price(Yen) 56 |             | 55          | 1        |       |  |
|                                   |             |             |          |       |  |



# Results 5. Increases and Decreases in Operating Expenses

|  | lions of |  |
|--|----------|--|
|  |          |  |

|                             | 【 FY 2018 | ]      | 【 FY 2017 | ]      | Change  |       |
|-----------------------------|-----------|--------|-----------|--------|---------|-------|
|                             | Amount    | (%)    | Amount    | (%)    | Amount  | (%)   |
| Operating Revenues          | 1,538,813 | 100.0  | 1,466,852 | 100.0  | 71,961  | 4.9   |
| Operating Expenses          | 1,503,127 | 97.7   | 1,431,966 | 97.6   | 71,161  | 5.0   |
| Personnel Expenses          | 786,787   | 51.1   | 769,260   | 52.4   | 17,526  | 2.3   |
| Employee Salary             | 536,488   | 34.9   | 513,656   | 35.0   | 22,832  | 4.4   |
| Retirement Benefit Expenses | 16,119    | 1.0    | 17,024    | 1.2    | △ 905   | △ 5.3 |
| Other Expenses              | 234,179   | 15.2   | 238,580   | 16.3   | △ 4,401 | Δ 1.8 |
| Subcontracting Expenses     | 627,207   | 40.8   | 588,388   | 40.1   | 38,819  | 6.6   |
| Commission Expenses         | 269,563   | 17.5   | 241,888   | 16.5   | 27,674  | 11.4  |
| Vehicle Hiring Expenses     | 194,338   | 12.6   | 189,272   | 12.9   | 5,065   | 2.7   |
| Other Expenses              | 163,305   | 10.6   | 157,227   | 10.7   | 6,078   | 3.9   |
| Vehicle Expenses            | 43,275    | 2.8    | 40,634    | 2.8    | 2,641   | 6.5   |
| Other Operating Expenses    | 327,488   | 21.3   | 308,385   | 21.0   | 19,102  | 6.2   |
| Eliminations                | △ 281,630 | Δ 18.3 | △ 274,702 | Δ 18.7 | △ 6,928 | 2.5   |



#### Results 6. Employee Breakdown

(Number) [ FY 2018 ] [ FY 2017 ] Change Full-time Part-time Total Full-time Part-time Total Full-time Part-time Total (%) Total Employees 93,534 119,562 213,096 90,737 111,047 201.784 2,797 8,515 11,312 5.6 Delivery 77,653 113,780 191,433 75,167 105,549 180,716 2,486 8,231 10,717 5.9 **BIZ-Logistics** 4,302 1,951 6,253 4,261 1,701 5,962 41 250 291 4.9 Home Convenience 3,032 1,905 4,937 2,909 2,158 5,067 123 △ 253 △ 130  $\triangle$  2.6 e-Business 4,092 798 4,890 4,082 504 4,586 10 294 304 6.6 Financial 650 178 828 656 195 851  $\triangle$  6 △ 17 △ 23 △ 2.7 Autoworks 1,470 706 2,176 1,457 707 2,164 13  $\Delta$  1 12 0.6 Other 2,335 244 2,579 2,205 233 2,438 130 11 141 5.8

|  |             |             | (%)    |
|--|-------------|-------------|--------|
|  | 【 FY 2018 】 | 【 FY 2017 】 | Change |
| Ratio of Personnel Expenses<br>Over Operating Revenues | 43. 3       | 44. 3       | Δ 1.0  |
| Ratio of Personnel Expenses<br>Over Net Revenues       | 66. 2       | 66. 9       | △ 0.7  |

#### Results 7. Increases and Decreases in Consolidated Balance Sheet

## ① Increases and Decreases in Assets

(Millions of Yen)

|                | 【 FY 2018 】   | 【 FY 2017 】   | Change  | Remark |
|----------------|---------------|---------------|---------|--------|
|                | March 31,2018 | March 31,2017 | Onango  | Noman  |
| Current Assets | 578,880       | 586,510       | △ 7,629 |        |
| Fixed Assets   | 536,553       | 528,162       | 8,390   |        |
| Total          | 1,115,433     | 1,114,672     | 761     |        |

## 2 Increases and Decreases in Liabilities and Equity

(Millions of Yen)

|                     | 【 FY 2018 】   | 【 FY 2017 】   | Change     | Remark |
|---------------------|---------------|---------------|------------|--------|
|                     | March 31,2018 | March 31,2017 | 2113.11.85 |        |
| Current Liabilities | 395,037       | 371,848       | 23,188     |        |
| Fixed Liabilities   | 162,809       | 197,264       | △ 34,454   |        |
| Equity              | 557,586       | 545,559       | 12,027     |        |
| Total               | 1,115,433     | 1,114,672     | 761        |        |

# 3 Interest-bearing Debt

|                          | 【 FY 2018 】   | 【 FY 2017 】   | Change   |        |  |
|--------------------------|---------------|---------------|----------|--------|--|
|                          | March 31,2018 | March 31,2017 | Amount   | (%)    |  |
| Interest-bearing<br>Debt | 153,040       | 178,168       | △ 25,127 | Δ 14.1 |  |

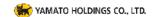


## Results 8. Capital Expenditure and Depreciation

(Millions of Yen)

| (           | (WILLION)                            |  |  |   |  |  |
|-------------|--------------------------------------|--|--|---|--|--|
| 【 FY 2018 】 |                                      | 【 FY 2017  | ]  | Change  |  |  |
| Amount      | (%)                                  | <b>%)</b> Amount (%)   |  | Amount  | (%)  |  |
| 71,509      | 100.0                                | 59,553   | 100.0  | 11,956  | 20.1   |  |
| 47,419      | 66.3                                 | 39,301   | 66.0   | 8,117   | 20.7   |  |
| 48          | 0.1                                  | 2,615  | 4.4  | △ 2,566   | △ 98.1   |  |
| 11,979      | 16.8                                 | 7,691  | 12.9   | 4,287   | 55.7   |  |
| 7,744       | 10.8                                 | 7,236  | 12.2   | 508   | 7.0  |  |
| 4,317       | 6.0                                  | 2,708  | 4.5  | 1,609   | 59.4   |  |
|             | Amount 71,509 47,419 48 11,979 7,744 | Amount (%)  71,509 100.0  47,419 66.3  48 0.1  11,979 16.8  7,744 10.8 | Amount       (%)       Amount         71,509       100.0       59,553         47,419       66.3       39,301         48       0.1       2,615         11,979       16.8       7,691         7,744       10.8       7,236 | Amount         (%)         Amount         (%)           71,509         100.0         59,553         100.0           47,419         66.3         39,301         66.0           48         0.1         2,615         4.4           11,979         16.8         7,691         12.9           7,744         10.8         7,236         12.2 | Image Amount       (%)       Amount       (%)       Amount       (%)       Amount         71,509       100.0       59,553       100.0       11,956         47,419       66.3       39,301       66.0       8,117         48       0.1       2,615       4.4       △ 2,566         11,979       16.8       7,691       12.9       4,287         7,744       10.8       7,236       12.2       508 |  |

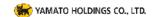
|              | 【 FY 2018 】 | [ EV 2017 ] | Change |      |
|--------------|-------------|-------------|--------|------|
|              | [ F1 2016 ] |             | Amount | (%)  |
| Depreciation | 46, 423     | 46, 114     | 309    | 0. 7 |



### Results 9. Domestic Network

|                          | //            | <b>\</b>      |         |
|--------------------------|---------------|---------------|---------|
|                          | 【 FY 2018 】   | 【 FY 2017 】   | Change  |
|                          | March 31,2018 | March 31,2017 | Onlange |
| Vehicles(Number)         | 51,141        | 50,795        | 346     |
| Large Freight Vehicles   | 2,365         | 2,250         | 115     |
| Midsize Freight Vehicles | 1,659         | 1,626         | 33      |
| Small Freight Vehicles   | 36,964        | 36,672        | 292     |
| Subcompact Vehicles      | 4,218         | 4,284         | △ 66    |
| Other Vehicles           | 5,935         | 5,963         | △ 28    |
| Delivery Channels (※)    | 7,748         | 7,245         | 503     |
| Base Terminals           | 75            | 75            | 0       |
| Centers                  | 6,860         | 6,364         | 496     |
| Moving Centers           | 144           | 142           | 2       |
| Logistics Centers        | 347           | 349           | △ 2     |
| Others                   | 322           | 315           | 7       |
| Sub-agents               | 207,481       | 214,731       | △ 7,250 |

st It shows the number of organizations.



17,768

97.5

(Millions of Yen)

### Forecasts 1. Performance

Profit attributable to owners

of parent

|                    | 【 FY 2019】 |       | 【 FY 2018 | ]     | Change |      |  |
|--------------------|------------|-------|-----------|-------|--------|------|--|
|                    | Amount (%) |       | Amount    | (%)   | Amount | (%)  |  |
| Operating Revenues | 1,600,000  | 100.0 | 1,538,813 | 100.0 | 61,186 | 4.0  |  |
| Operating Profit   | 58,000 3.6 |       | 35,685    | 2.3   | 22,314 | 62.5 |  |
| Ordinary Profit    | 58,000     | 3.6   | 36,085    | 2.3   | 21,914 | 60.7 |  |

2.3

18,231

1.2

36,000



## Forecasts 2. Increases and Decreases in Operating Revenues by Division

|                  |            |       | (Millions of V |       |          |        |  |
|------------------|------------|-------|----------------|-------|----------|--------|--|
|                  | 【 FY 2019】 |       | 【 FY 2018】     |       | Change   |        |  |
|                  | Amount     | (%)   | Amount         | (%)   | Amount   | (%)    |  |
| Delivery         | 1,262,000  | 78.9  | 1,201,745      | 78.1  | 60,254   | 5.0    |  |
| TA-Q-BIN         | 1,170,000  | 73.1  | 1,099,341      | 71.4  | 70,658   | 6.4    |  |
| Kuroneko DM-Bin  | 71,000     | 4.4   | 82,542         | 5.4   | △ 11,542 | △ 14.0 |  |
| Express          | 42,000     | 2.6   | 42,456         | 2.8   | △ 456    | Δ 1.1  |  |
| BIZ-Logistics    | 147,000    | 9.2   | 145,888        | 9.5   | 1,111    | 0.8    |  |
| Home Convenience | 45,000     | 2.8   | 44,623         | 2.9   | 376      | 0.8    |  |
| e-Business       | 27,500     | 1.7   | 26,808         | 1.7   | 691      | 2.6    |  |
| Financial        | 80,500     | 5.0   | 82,981         | 5.4   | △ 2,481  | △ 3.0  |  |
| Autoworks        | 26,000     | 1.6   | 24,641         | 1.6   | 1,358    | 5.5    |  |
| Other            | 12,000     | 0.8   | 12,125         | 0.8   | △ 125    | Δ 1.0  |  |
| Total            | 1,600,000  | 100.0 | 1,538,813      | 100.0 | 61,186   | 4.0    |  |

<sup>\*</sup> The amounts of previous year (FY 2018) are reclassified to the reportable segments for this year(FY 2019).



#### Forecasts 3. Operating Profit of Segment Information

(Millions of Yen) [ FY 2019] [ FY 2018] Change (%) **A**mount (%) (%) Amount Amount **Delivery** 34,000 45.1 6,758 13.2 27,241 403.1 6,000 **BIZ-Logistics** 8.0 5,938 11.6 61 1.0 900 280 Home Convenience 1.2 0.5 619 220.4 e-Business 9,000 11.9 8,987 12 17.5 0.1 **Financial** 7,000 9.3 7,912 15.4 △ 912 **△** 11.5 4,500 358 **Autoworks** 6.0 4,141 8.1 8.7 14,000 17,217 △ 3,217 △ 18.7 Other 18.6 33.6 75,400 100.0 51,235 24,164 Total 100.0 47.2 Reconciliation **△** 17,400 △ 15,549 △ 1,850 58,000 35,685 22,314 Consolidated 62.5

<sup>\*</sup> The amounts of previous year (FY 2018) are reclassified to the reportable segments for this year(FY 2019).



## Forecasts 4. Delivery Volume

1 TA-Q-BIN (in Japan)

| 171 & Birt (III Gapair)    |            |       | \          |       |          |       |
|----------------------------|------------|-------|------------|-------|----------|-------|
|                            | 【 FY 2019】 |       | 【 FY 2018】 |       | Change   |       |
|                            | Amount     | (%)   | Amount     | (%)   | Amount   | (%)   |
| TA-Q-BIN Total (Thousands) | 1,770,000  | 100.0 | 1,836,682  | 100.0 | △ 66,682 | △ 3.6 |
| Cool TA-Q-BIN              | 206,000    | 11.6  | 197,829    | 10.8  | 8,170    | 4.1   |
| TA-Q-BIN Collect           | 101,000    | 5.7   | 107,165    | 5.8   | △ 6,165  | △ 5.8 |
| TA-Q-BIN Time-Service      | 9,000      | 0.5   | 9,384      | 0.5   | △ 384    | △ 4.1 |
| TA-Q-BIN Unit-price(Yen)   | 659        |       | 597        |       | 62       |       |
|                            |            |       |            |       |          |       |

② Kuroneko DM-Bin(in Japan)

|                                  | <i>y</i>   | 1          |           |        |
|----------------------------------|------------|------------|-----------|--------|
|                                  | 【 FY 2019】 | 【 FY 2018】 | Change    |        |
|                                  | [ F1 2019] | [ F1 2018] | Amount    | (%)    |
| Kuroneko DM-Bin Total(Thousands) | 1,239,000  | 1,464,955  | △ 225,955 | △ 15.4 |
| Kuroneko DM-Bin Unit-price(Yen)  | 57         | 56         | 1         |        |



# Forecasts 5. Increases and Decreases in Operating Expenses

|                             | <b>7</b> 5 7 0040 | \ <b>T</b> | <b>7</b> =>/ 0040 | . •    | Observes |        |  |
|-----------------------------|-------------------|------------|-------------------|--------|----------|--------|--|
|                             | 【 FY 2019         | 7.1        | 【 FY 2018         | 3]     | Change   |        |  |
|                             | Amount            | (%)        | Amount            | (%)    | Amount   | (%)    |  |
| Operating Revenues          | 1,600,000         | 100.0      | 1,538,813         | 100.0  | 61,186   | 4.0    |  |
| Operating Expenses          | 1,542,000         | 96.4       | 1,503,127         | 97.7   | 38,872   | 2.6    |  |
| Personnel Expenses          | 840,000           | 52.5       | 786,787           | 51.1   | 53,212   | 6.8    |  |
| Employee Salary             | 570,000           | 35.6       | 536,488           | 34.9   | 33,511   | 6.2    |  |
| Retirement Benefit Expenses | 17,000            | 1.1        | 16,119            | 1.0    | 880      | 5.5    |  |
| Other Expenses              | 253,000           | 15.8       | 234,179           | 15.2   | 18,820   | 8.0    |  |
| Subcontracting Expenses     | 600,000           | 37.5       | 627,207           | 40.8   | △ 27,207 | △ 4.3  |  |
| Commission Expenses         | 239,000           | 14.9       | 269,563           | 17.5   | △ 30,563 | △ 11.3 |  |
| Vehicle Hiring Expenses     | 184,000           | 11.5       | 194,338           | 12.6   | △ 10,338 | △ 5.3  |  |
| Other Expenses              | 177,000           | 11.1       | 163,305           | 10.6   | 13,694   | 8.4    |  |
| Vehicle Expenses            | 45,000            | 2.8        | 43,275            | 2.8    | 1,724    | 4.0    |  |
| Other Operating Expenses    | 350,000           | 21.9       | 327,488           | 21.3   | 22,511   | 6.9    |  |
| Eliminations                | △ 293,000         | Δ 18.3     | △ 281,630         | △ 18.3 | △ 11,369 | _      |  |
|                             |                   |            |                   |        |          |        |  |

#### Forecasts 6. Employee Breakdown

(Number)

|                  |           |           |         | (Number   |            |         |           |           |        | (1101116-01) |
|------------------|-----------|-----------|---------|-----------|------------|---------|-----------|-----------|--------|--------------|
|                  | 1         | FY 2019   |         |           | 【 FY 2018】 |         |           | Change    |        |              |
|                  | Full-time | Part-time | Total   | Full-time | Part-time  | Total   | Full-time | Part-time | Total  | (%)          |
| Total Employees  | 96,500    | 133,000   | 229,500 | 93,534    | 119,562    | 213,096 | 2,966     | 13,438    | 16,404 | 7.7          |
| Delivery         | 80,000    | 126,800   | 206,800 | 77,653    | 113,780    | 191,433 | 2,347     | 13,020    | 15,367 | 8.0          |
| BIZ-Logistics    | 5,600     | 2,700     | 8,300   | 5,279     | 2,375      | 7,654   | 321       | 325       | 646    | 8.4          |
| Home Convenience | 3,100     | 1,900     | 5,000   | 2,980     | 1,882      | 4,862   | 120       | 18        | 138    | 2.8          |
| e-Business       | 3,200     | 400       | 3,600   | 3,167     | 397        | 3,564   | 33        | 3         | 36     | 1.0          |
| Financial        | 650       | 200       | 850     | 650       | 178        | 828     | 0         | 22        | 22     | 2.7          |
| Autoworks        | 1,500     | 750       | 2,250   | 1,470     | 706        | 2,176   | 30        | 44        | 74     | 3.4          |
| Other            | 2,450     | 250       | 2,700   | 2,335     | 244        | 2,579   | 115       | 6         | 121    | 4.7          |

<sup>\*</sup> The amounts of previous year (FY 2018) are reclassified to the reportable segments for this year (FY 2019).

(%)

|  | 【 FY 2019】 | 【 FY 2018】 | Change |
|--|------------|------------|--------|
| Ratio of Personnel Expenses<br>Over Operating Revenues | 44.3       | 43.3       | 1.0    |
| Ratio of Personnel Expenses<br>Over Net Revenues       | 64.8       | 66.2       | Δ 1.4  |

## Forecasts 7. Capital Expenditure and Depreciation

|    | •     | •  | ш |          |      | _        | ` ' | ` |
|----|-------|----|---|----------|------|----------|-----|---|
| (  | N     | 11 | ш |          | ne   | $\cap$ t | Ye  | n |
| ١, | . 1 V | •• | ш | $\cdots$ | 1113 | O1       | 1 0 | , |

|                     | //         |       | (Willions of Ten) |       |        |      |
|---------------------|------------|-------|-------------------|-------|--------|------|
|                     | 【 FY 2019】 |       | 【 FY 2018】        |       | Change |      |
|                     | Amount     | (%)   | Amount            | (%)   | Amount | (%)  |
| Capital Expenditure | 80,000     | 100.0 | 71,509            | 100.0 | 8,490  | 11.9 |
| Vehicles            | 50,000     | 62.5  | 47,419            | 66.3  | 2,580  | 5.4  |
| Land                | _          | _     | 48                | 0.1   | △ 48   | _    |
| Buildings           | 14,000     | 17.5  | 11,979            | 16.8  | 2,020  | 16.9 |
| Equipments          | 11,000     | 13.8  | 7,744             | 10.8  | 3,255  | 42.0 |
| Others              | 5,000      | 6.3   | 4,317             | 6.0   | 682    | 15.8 |

|              | 【 FY 2019】 | 【 FY 2018】 | Change | (%)  |
|--------------|------------|------------|--------|------|
| Depreciation | 55,000     | 46,423     | 8,576  | 18.5 |